









# HR Consultant/Partner Level 5 Apprenticeship

Individuals in this role will use their HR expertise to provide and lead the delivery of HR solutions to business challenges, together with tailored advice to the business in a number of HR areas, typically to mid-level and senior managers.

They could be in a generalist role, where they provide support across a range of HR areas – likely to be the Core HR option; or a specialist role, where they focus on and have in depth expertise in a specific area of HR – likely to be Resourcing, Total Reward, Organisation Development, or HR Operations. Whichever of these is chosen, they will have a good grounding across the whole range of HR disciplines, as this is contained in both of the qualification options included in this standard. They will often be required to make decisions and recommendations on what the business can or should do in a specific situation.

## OVERVIEW OF PROGRAMME

Below are examples of what the Apprenticeship may include. By selecting specified units, Apprentices will also work towards achievement of the CIPD Level 5 and in doing so, will also cover the knowledge and skills required for the Level 5 Apprenticeship.

-  Organisational performance and culture in practice
-  People practice
-  Professional behaviors and valuing people
-  Employment relationship management
-  Talent management
-  Reward for performance and contributions
-  Diversity and inclusion
-  Project Management

## END POINT ASSESSMENT

To successfully complete the Apprenticeship, each Learner must pass an independent End Point Assessment, which includes:

- **Consultative Project**
- **Professional Discussion**

Successful outcome will be graded as either Pass or Distinction.

## DELIVERY STRUCTURE

Programme delivery is flexible and is tailored to meet industry, sector and roles needs. Apprentices benefit from a blended learning programme that includes:

- Skills coach and tutor support
- Online learning and delivery sessions
- Self-study tasks
- Regular progress reviews, calls or visits with their skills coach
- English/Maths specialist tutor support where required

**GIVE YOUR EMPLOYEES  
THE OPPORTUNITY TO  
ELEVATE THEIR CAREER  
WITH AN APPRENTICESHIP AND  
BECOME A LEADER IN YOUR  
BUSINESS TODAY...**



## SKILLS AND BEHAVIOURS

---

- 🌿 HR Consultancy
- 🌿 Providing support and advice
- 🌿 Contributing to business change
- 🌿 Building HR capability
- 🌿 Relationship Management
- 🌿 HR information analysis
- 🌿 Flexibility
- 🌿 Resilience

## KEY INFORMATION

---

- 🌿 **Duration of Programme:** 22 months
- 🌿 **Qualifications Gained:** Level 5 Apprenticeship in HR Consultant/Partner, Level 5 CIPD Diploma (embedded qualification), Level 2 in Functional Skills Maths and English (if applicable)
- 🌿 **Typical Job Roles:** HR Business Partner and HR Advisor
- 🌿 **Progression:** Successful completion of this standard enables the Apprentice to apply to become an Associate Member of the Chartered Institute of personnel and development. Chartered Membership can be achieved through further qualifications or experienced based assessment
- 🌿 **Programme Value:** £7,000 (funded by Levy or Government funding depending on company size)

**SRA**pprenticeships 

---

To discuss Apprenticeships or any of our other services,  
please get in touch today.

[sr-apprenticeships.co.uk](https://sr-apprenticeships.co.uk) | [hello@sr-apprenticeships.co.uk](mailto:hello@sr-apprenticeships.co.uk) | 01949 20976