



L&D Consultant Business Partner Level 5 Apprenticeship

Learning and development consultant business partner is accountable for ensuring learning and development contributes to, and influences, improved performance in the workplace at an individual, team and organisation level. They also have the commercial responsibility to align learning needs with the strategic ambitions and objectives of the business. They are agents for change, influencing key stakeholders, making decisions and recommendations on what the business can or should do in a learning and development context. They are also likely to lead on any learning and development -related elements of business projects. The learning and development consultant business partner will often have expertise and competence in a specific field whether it be technical, vocational or behavioral.

OVERVIEW OF PROGRAMME

Below are examples of what the Apprenticeship may include. By selecting specified units, Apprentices will also work towards achievement of the CIPD Level 5 and in doing so, will also cover the knowledge and skills required for the Level 5 Apprenticeship.

- 🌿 Culture aims and objectives
- 🌿 Personal skills and commitments
- 🌿 Decision making and people practice
- 🌿 Ethics and inclusion
- 🌿 Resources, legal, cultural, logistical, financial
- 🌿 Design, prepare and deliver strategies
- 🌿 Leadership and management

END POINT ASSESSMENT

To successfully complete the Apprenticeship, each Learner must pass an independent End Point Assessment, which includes:

- **Consultative Project**
- **Professional Discussion**

Successful outcome will be graded as either Pass or Distinction.

DELIVERY STRUCTURE

Programme delivery is flexible and is tailored to meet industry, sector and roles needs. Apprentices benefit from a blended learning programme that includes:

- Skills coach and tutor support
- Online learning and delivery sessions
- Self-study tasks
- Regular progress reviews, calls or visits with their skills coach
- English/Maths specialist tutor support where required

**GIVE YOUR EMPLOYEES
THE OPPORTUNITY TO
ELEVATE THEIR CAREER
WITH AN APPRENTICESHIP AND
BECOME A LEADER IN YOUR
BUSINESS TODAY...**



SKILLS AND BEHAVIOURS

- 🌿 Consultancy
- 🌿 Developing a learning culture
- 🌿 Budget and resource management
- 🌿 Relationship management
- 🌿 Constant and curious learner
- 🌿 Collaborative partner
- 🌿 Commercial thinker
- 🌿 Constructive challenger

KEY INFORMATION

- 🌿 **Duration of Programme:** 22 months
- 🌿 **Qualifications Gained:** Level 5 Apprenticeship in L&D, Level 5 CIPD Diploma (embedded qualification), Level 2 in Functional Skills Maths and English (if applicable).
- 🌿 **Typical Job Roles:** L&D Consultant, L&D Business partner, L&D Manager and Head of L&D
- 🌿 **Progression:** Successful completion of this standard enables the apprentice to apply to become an Associate Member of the Chartered Institute of personnel and development. Chartered Membership can be achieved through further qualifications or experience-based assessment
- 🌿 **Programme Value:** £7,000 (funded by Levy or Government funding depending on company size)

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